

# ITECS European Solutions

## Working in Belgium

ITECS has been at the forefront of tax-efficient payroll solutions for over ten years, supplying solutions and managed services for 1000's of contractors from all over the world.

Our experience and position in the market enables us to maximise your fiscal arrangements. Through our special expatriate status, we utilise double tax treaties to minimise taxation; maximise your earning potential through tax deductible allowances; and take advantage of social security regulations to ensure that you are paying social security in the right place.

We are aware that each of you have different fiscal and relocation challenges when taking positions abroad. Therefore, we will discuss your personal circumstances with you and find the solution that fits you best.

ITECS appoints a dedicated Customer Care Executive to each contractor to facilitate your integration into our management system.

A personal message to all contractors from Coley Stone, one of our Customer Care Executives.

### Personal Meet and Greet

As a contractor in Belgium, I will personally meet you and be available to answer questions about the solution that ITECS offers and help you adjust to life in Belgium. My goal is to deal with things that you don't have time for. Meeting me means that you will be able to meet the person that handles all of your queries. How often do you get customer care like that?

### Cost of Living Allowance

One benefit for a new contractor in Belgium is the COLA. You will receive a tax free amount in your Belgian salary to help cover the costs of moving to a new country. You're an expat and should be treated as such. ITECS would like to make sure you get every benefit available to you.

### Bank Accounts

I will help you open a Belgian bank account by contacting the bank for you; making sure that they have all the appropriate documentation. You'll have a personal banker so to speak.



### Tax Returns

No clue how to do Belgian taxes? You shouldn't have to! We will file a tax return for non Belgian residents at no extra charge. Work, get paid and relax. ITECS will sort out the tax.

### Compliance

Work with confidence. By using ITECS you know that you are 100% tax compliant. Many agencies refer us because they know things will be done accordingly to the law.



## Spotlight in Belgium

With the recent changes to expatriate and residency tax status, it is important to know that you fall in to the correct category to be able to receive a cost of living allowance.

Non-Residents fall in to several categories

1. Those who are married with their spouse living outside of Belgium.
2. Those who are married with their spouse living in Belgium, but for less than 3 years.
3. Singles who have lived in Belgium for no longer than 3 years.

