

ITECS European Solutions

Working in France

ITECS has been at the forefront of tax-efficient payroll solutions for over ten years, supplying solutions and managed services for 1000's of contractors from all over the world.

Our experience and position in the market enables us to maximise your fiscal arrangements and provide you with a full range of payroll services in France.

Through our special expatriate status, we utilise double tax treaties to minimise taxation; maximise your earning potential through tax deductible allowances; and take advantage of social security regulations to ensure that you are paying social security in the right place. We are aware that each of you have different fiscal and relocation challenges when taking positions abroad. Therefore, we will discuss your personal circumstances with you and find the solution that fits you best.

ITECS appoints a dedicated Customer Care Executive to each contractor to facilitate your integration into our management system.



Enjoy the benefits of expatriate allowances.

As an expatriate contractor in France, you will be entitled to the Anti Fraud Allowance.

This reduces your taxable salary, maximising the money you get in your pocket. We administer the allowance in your monthly salary- giving you 28% of your gross free of any tax obligation.

National Insurance contributions

As an expat from the UK working in France, ITECS will apply for an E101 for you. This means we can continue to make UK National Insurance contributions on the money you earn in France, keeping all of your social and state pension contributions in the same place.

Helping you gain access to healthcare.

Because you are continuing to pay National Insurance contributions in the UK, ITECS will apply for an European Health Insurance Card (EHIC) on your behalf, allowing you to claim back some of the cost of any medical treatment you may require during your contract in France.

Keep more of your money.

France is a great place to live and work- excellent food, interesting culture, beautiful countryside and of course, world famous wine.

In addition to enriching your experiences in this vibrant country, you can enrich your bank balance with one of the best over all retention rates of our European solutions.

Don't sit by the letterbox!

In order to make sure your integration into our French solution is as effortless as possible, ITECS will issue you with a soft copy "pack" as part of our normal process.

In your pack you will find general information about living in France and also any documents we need you to fill in to get you registered and ready to run on our payroll. You will also be able to go through the pack in detail with a member of our Customer Care team over the telephone so you know that the "i's" are properly dotted and the "t's" sufficiently crossed.

Dedicated Customer Care.

How may we help you today?

We understand that even the most experienced contractors may have queries or concerns. We encourage you to bring your questions to us. Please do not hesitate to contact us regarding any aspect of your contract in France. We will endeavour to assist you in a friendly, approachable manner.

