

# ITECS European Solutions

## Working in Norway

ITECS has been at the forefront of tax-efficient payroll solutions for over ten years, supplying solutions and managed services for 1000's of contractors from all over the world.

Our experience and position in the market enables us to maximise your fiscal arrangements and provide you with a full range of payroll services in Norway. Through our special expatriate status, we utilise double tax treaties to minimise taxation; maximise your earning potential through tax deductible allowances; and take advantage of social security regulations to ensure that you are paying social security in the right place.

We are aware that each of you have different fiscal and relocation challenges when taking positions abroad. Therefore, we will discuss your personal circumstances with you and find the solution that fits you best.

ITECS appoints a dedicated Customer Care Executive to each contractor to facilitate your integration into our management system.

### Key features:

- We register all individuals with the local tax authorities on their behalf.
- We file annual Norwegian tax returns at no extra cost.
- We administer any applicable tax deductible "extra territorial" expenses incurred, whilst working in Norway.
- We provide local registration and accommodation information.
- Fully compliant and flexible payroll solutions to suit all.
- Optional membership to our Employee Benefit Trust.

### Generous Tax Allowances:

If, because of your work, you have to stay somewhere other than your real home and you visit this home regularly, you are referred to as a "commuter". In such case, you may be entitled to a deduction for the extra expense this entails for accommodation and travel expenses in connection with visiting your home in your home country. These are called "commuting expenses".

These allowances are available to those who meet all of the following conditions:

- You are a national of one of the EEA countries.
- You are tax liable in Norway but have a home in another EEA country.
- You are married with your spouse/children still living in your home country; and where you visit them regularly or you are single and visit your home every third week.
- You are not considered to be a tax resident in Norway.

Please note that there are special rules for single persons of 22 years or more. Please contact [sales@itecs.nl](mailto:sales@itecs.nl) for more information.

Austria ■ Belgium ■ Czech Republic ■ Denmark ■ France ■ Germany ■ Hungary ■ Iceland ■ Ireland  
Italy ■ Luxembourg ■ The Netherlands ■ Norway ■ Poland ■ Spain ■ Sweden ■ Switzerland

MANAGED PAYROLL SOLUTIONS 